North Shore Alliance Church

North Shore Alliance (NSAC) is a church in the heart of North Vancouver, seeking to follow Jesus, to participate in His kingdom, and to proclaim Him in word and deed.

NSAC began with a core group of women in the 1950's as an outreach to children; over time this outreach became a church. We settled in our current location in 1988 and continue to value and prioritize our ministry to children and youth. Along with ministry to families from our church, we coordinate a city-wide youth festival and run summer camps that are a welcoming place for local children and youth to join in.

We are a church committed to worship and prayer, to preaching the Scriptures, small group discipleship, and engaging in mission within our city and around the world. Over the last ten years we have become an intergenerational, multi-ethnic church that spans the socio-economic spectrum. We are a church that is committed to developing leaders who can participate in Christ's kingdom purposes.

Summary Job Description

The full-time position of **Children's Pastor** will commence in January 2019.

Vision for Children's Ministry:

The Great Commandment(s), love for God and neighbour, and the Great Commission, form the backdrop for Children's Ministry. What the church is in macrocosm, committed to worship and prayer, the Scriptures, discipleship, and mission, our Children's ministry is in microcosm.

Reports to: Rev. Mardi Dolfo Smith

Primary Duties:

- The Children's Pastor will nurture an environment where children can grow in their understanding and experience of God's love.
- The Children's Pastor will provide the leadership, vision, and direction necessary to make a lasting impact on the lives of children.
- The Children's Pastor will develop teams of lay leaders who will minister to our children in weekly services and larger events.

Key Responsibilities:

- Overseeing all ministry and programming for children ages Birth to Grade 4.
- Organizing and leading Sunday His Kids programs for Birth to Grade 4, during our 9 a.m. and 11 a.m. services.
- Recruiting, training, and scheduling lay leaders to participate in all levels of our children's ministry
- Ensuring our lay leaders are screened as per our safety policy.
- Organizing special events for children and their families such as baby dedications, Christmas events, Family Day, summer camps, after school events, etc.
- Developing and maintaining a strategy for integrating new children and families

Key Qualities:

- Is a committed disciple of Jesus Christ;
- Is a person of integrity, modelling spiritual and emotional health;
- Loves children and is passionate about leading children into relationship with Jesus;
- Is committed to identifying, equipping, and releasing lay leaders;
- Strong organizational skills;
- Embraces a multi-cultural ministry environment.

Qualifications:

- Bachelor's degree in children's ministry or theology or the equivalent;
- Two years' experience in leading a children's ministry;
- Experience recruiting and training volunteers;
- Strong one on one, written, and large group communication skills;
- Able to choose, develop, and implement curriculum;
- Able to focus both on people and task;
- · Able to work on weekends and some evenings;
- Able to be accredited with the Christian & Missionary Alliance;
- Able to support our Statement of Faith and Leadership agreement.

About our location:

NSAC is located in North Vancouver, a 15 minute drive across the bridge from downtown Vancouver. We are known as an outdoor community at the foot of the North Shore Mountains and many in our congregation are involved in hiking, snowboarding, mountain biking, and soccer.



