

North Shore Alliance Church (NSAC)

Pastor of Worship Ministries Job Description

North Shore Alliance Church is a community of diverse ages, cultures, and socio-economic backgrounds, seeking to follow Jesus and embrace His Kingdom, reaching out in love to the greater North Shore. We are looking for a Pastor of Worship Ministries to join our pastoral team. The Pastor of Worship Ministries will focus on leading and developing our church worship culture, identifying, discipling, and equipping worship leaders and teams, and providing administration and oversight to our technical teams (video, audio, livestream).

Position	Pastor of Worship Ministries
Responsible To	Lead Pastor
Hours	30 hours per week (negotiable to 40 hrs. subject to skillset and experience)

Key Characteristics

- A love for God manifesting especially in a hunger for the Spirit
- A humility in service manifesting in a willingness to submit
- Excitement for a multi-generational, multi-cultural worship environment.
- Eagerness for excellence in worship arts
- Musical giftedness

Key Spiritual Gifts

- Teaching - we recognize that a worship pastor is one of the teaching offices in the church
- Administration - required to deploy and empower teams in ministry
- Leadership - public charisma in service of the Kingdom
- Hospitality - recognizing that the worship atmosphere needs to be curated for encounter with God

Key Skills

- Ability to teach God's Word
- Effective communication from the platform
- A life dedicated to ongoing learning
- Ability to organize people and schedules
- Ability to coach others
- Competency in various technology portfolios (sound system, recording, livestream, ProPresenter, Planning Center, OBS, Vimeo)
- Emotional intelligence (ability to read the room)
- Spiritual sensitivity
- Humility in putting others first

Key Responsibilities

Worship

- Oversight and planning for the Sunday morning services with lead Pastor
- Regularly lead worship (3 times a month)
- Mentor and release worship leaders and team members (Sunday services, youth)
- Lead worship at other events (worship nights, youth nights, prayer nights).
- Curating our worship song catalogue

Volunteer Management

- Identify and equip worship leaders
- Shepherd and develop music, sound, and tech teams.

Production

- Oversee the ongoing assessment of our equipment needs
- Ensure weekly continuity in public worship services both live and online

Requirements

- Vibrant Christian faith
- Proven experience leading a worship ministry
- Able to be accredited with the Christian & Missionary Alliance
- Support for our Statement of Faith and Leadership Agreement
- Successful completion of a criminal background check
- Competency in multiple instruments an asset
- Theological and musical training an asset